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Rigetti Quantum Computing is hiring a  
Supply Chain Manager

## Fremont, United States

### Full-Time

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As the head of supply-chain at Rigetti, you will get the chance to build upon a critical team that has the task of supporting all activities related to contract negotiations, planning, purchasing, shipping/receiving and inventory management to support both the quantum hardware and fabrication organizations.

In this position, you will be responsible for mentoring and directing the activities of the current team members while ID'ing areas of improvement in both people-power, best practices and procedures and cost savings measures. Close communication and building a strong collaboration with the key engineering functions will be critical to understand their needs are properly understood and met. Ability to manage up to the executive level, possibly providing updates at board meetings, as well as working closely with the finance team will be critical must-haves associated with achieving success in this role.

As engineering leaders, we value diversity and are committed to building a culture of inclusion to attract and engage innovative thinkers. Our technology, meant to serve all of humanity, cannot succeed if those who built it do not mirror the diversity of the

communities we serve. Applications from women, minorities, and other under represented groups are strongly encouraged.

**Role and Responsibilities:**

- Step into the lead role and hit the ground running to both mentor and thoughtfully lead a small, but highly talented and dedicated, team in all aspects of the company's world-wide supply chain.
- Ability to handle daily tactical items, especially "fires" that need to be put out with a cool and calm demeanor and approach.
- Long-term strategic growth planning ability to map out where the supply chain team needs to be in the next 1, 3 and 5+ years out. Draft plans needed to reach these goals and identify gaps, along with solutions proposed, that might inhibit achieving the plans.
- Work with the various internal Fab and hardware teams to understand their needs, developing relationships with these key customers that foster a "team" effort, better assuring that their needs are met towards both purchasing and inventory management.
- Drive continuous improvement activities directed towards improving the efficiency of the team's efforts, expanding the capacity of what the team can handle and driving overall costs down.
- Collect and analyze along with provideing summary updates at various meetings, often attended by C-level management, on KPI's for Supply Chain Performance Tracking.

## Key Qualifications

- 15+ years of senior management of all aspects of a supply chain at a company that produces electrical/mechanical systems and sub-components, with preference in having experience with having worked with a Tier 1 capital equipment manufacturing company.
- Proven track-record of building world-class supply chain organizations, with substantial year over year increases in spend along with identifying gaps and removing roadblocks that might prevent long-term growth success.
- Demonstrated experience and ability for having implemented best-known practices and methodologies to transform a supply chain into a world class organization in terms of both performance and efficiencies.
- Recent knowledge and hands-on experience in working with local (Bay Area) vendors that specialize in complex, customer designed machined parts, electrical cabling, PCBs and electronic box builds.
- Experience with direct negotiating of and managing master service agreements.
- Hands-on experience with NetSuite; for both placing POs but all other aspects of NetSuite offers as related to SCM (inventory management, RMA and other key aspects that are needed).
- Knowledge and understanding of shipping goods to/from the US, and how to do this in a quick, efficient manner while keeping costs down. Working with logistics service providers and understanding of customs clearance requirements required.
- Experience with working with and managing US-based Tier 2 contract manufacturers for outsourcing electrical/mechanical component builds a plus.

- BS in Supply Chain, Operations or a similar discipline, with a MBA a bonus.

### **Preferred Qualifications**

- Knowledge of quantum computing and quantum circuits as related to all things supply chain associated a major plus.

### **Why You Should Join**

- Opportunity to think creatively, uncover, tailor and advance the state of the art in quantum computing research towards quantum advantage.
- Connectivity to world-class researchers in adjacent and complementary areas of research, and participation in customer research programs.
- Opportunity to come up with unique solutions for technical challenges that very few researchers have encountered before.
- Ability to leverage cutting edge scientific research in your day to day work and build systems that enable and inspire further ground-breaking research.

As we continue to navigate these unprecedented times, we have committed to prioritizing the health and safety of our employees and have adopted a virtual interview process. Please note that this position will be based out of our Fremont headquarters and will be required to work onsite five (5) days a week. Employees must follow strict protocols to ensure the safety of others, including but not limited to: social distancing, wearing a mask, frequent hand washing, and keeping daily temperature logs.

### **Benefits and Perks:**

Rigetti seeks individuals who are motivated by grand challenges and the opportunity to make a meaningful impact in the exciting quantum computing space. As long-term visionaries, we offer employees opportunities for continuous personal and professional growth so they can advance our mission to help solve humanity's most important and pressing problems. To support the financial success and health of our employees and their families, we offer the following benefits in addition to a competitive base salary:

- 401k Plan
- Generous Equity Grant
- 98% coverage on Medical (Kaiser or Anthem Blue Cross), Guardian Dental, Guardian Vision
- Anthem Blue Cross Life Insurance at no cost to the employee
- Opportunities for additional performance-based equity grants or bonuses

To help our employees bring their best selves to work, we also offer various perks to support each individual to perform at their highest level and foster work life balance. All exempt employees are eligible for:

- Unlimited PTO as soon as they join
- Fitness Activity & Gym Membership Reimbursement
- 16 Week Paid Parental Leave
- FSA & Commuter Benefits
- Employment Assistance Program (EAP)
- Flexible Work Schedule

As we continue to grow our company, we will prioritize applicants who have created a thoughtful application and share our vision and passion for quantum computing. While we regret that we can't hire every applicant, we keep applications on file for 2 years and will reach out if you're a good fit for a future opportunity.

### **About Rigetti**

[Rigetti Computing](#) is on a mission to build the world's most powerful computers. Based in Berkeley and Fremont, CA, we are scientists, engineers, builders, and visionaries who believe quantum computing is going to significantly affect health care, how we treat disease, how we generate energy, and how we feed humanity. We design and fabricate quantum circuits and deploy them as quantum computers available online. Our engineers build the full stack of technologies that are integrated into these machines, including cryogenic hardware and microwave circuitry, advanced analog and digital control modules, and a software stack that provides the world's most advanced SDK and runtime environment for quantum computers. Our quantum computer is available through Our product, Quantum Cloud Services, which is the world's first full-stack programming and execution environment for quantum/classical computing. We were founded by Chad Rigetti in 2013, and today employ over 120 people.

Don't see the job you want? Apply [here](#) so we can keep in touch with you when the right role opens up in the future!

### **Export Licensing Compliance**

This position may require access to information protected under U.S. export control laws and regulations, including the International Traffic in Arms Regulations (ITAR)

and/or the Export Administration Regulations (EAR). Please note that any offer for employment may be conditioned on authorization to receive software or technology controlled under these U.S. export control laws and regulations without sponsorship for an export license. In order to ensure compliance, Rigetti must determine U.S. citizenship or U.S. visa/immigration status of all prospective applicants for this position.

Any citizenship information provided will be reviewed solely for export control compliance purposes. Only applicants eligible to receive export-controlled items, software, technology, and information will be considered for this position. Citizenship information will be handled in accordance with Rigetti's policies prohibiting discrimination based upon classifications protected by federal, state, or local law.

Rigetti is committed to full compliance with applicable anti-discrimination laws. We are an equal opportunity employer and value diversity at our company. We strive to create an inclusive work environment and will not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

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